

HEALTH & SAFETY POLICY

This policy applies to all employees, visitors, contractors, clients.

Why do we have this Policy?

We are committed to providing a healthy and safe working environment for our employees, visitors, contractors, clients.

This policy has been designed to ensure we meet our health and safety legal obligations by complying with all relevant laws, codes of practice and industry standards.

Policy Summary:

All *employees, visitors, contractors, clients* are entitled to expect their health and safety will be protected while at work. Safety is everyone's responsibility and as employees we are accountable for not only our own safety, but we also have a responsibility to look out for the safety of our co-workers and all visitors on site.

The **Company** will, to its best endeavours:

- Make safety, health, and wellbeing an integral core value of our culture
- Comply and exceed statutory requirements, codes, standards, and guidelines
- Proactively identify and assess hazards and risks to health and safety and to eliminate or effectively control risks prior to work being performed
- Ensure all employees are trained in safe working practices, and in the event of an incident causing an injury are able to follow robust procedures to immediately remedy a dangerous situation.
- Ensure incidents are fully investigated and followed up with actions taken to prevent the recurrence of similar incidents
- Provide and maintain safe plant and structure
- Promote the safe use, handling and storage of plant, substances, and structures
- Consult and communicate with employees to improve decision making regarding workplace health and safety matters
- Providing systems for identification, classification, assessment & review for all Health & Safety Issues
- Continually improving our services by setting measurable goals providing & supporting ongoing training and constantly monitoring & reviewing the effectiveness of the Integrated Management Systems
- Regularly review this Policy to ensure that the objectives are being met and the policy remains relevant and effective

Breaches of health and safety policy will be treated seriously. Disciplinary action will be taken where necessary and may result in termination of employment.

For further information speak with your Manager/Supervisor

This policy is reviewed every two years for relevance and accuracy. Last reviewed April 2024



Brett Thomas
Managing Director